



THE NONPROFIT
ASSOCIATION OF
OREGON

HOW TA FUNDS CAN HELP YOUR ORGANIZATION

People find themselves working in a nonprofit because they are committed to the organization's mission, whether it is saving the environment, improving education, increasing access to health care, providing affordable housing, or reducing violence. While the positive energy associated with your organization's mission can go a long way, nonprofit staff and volunteers can benefit from support with the numerous challenges associated with managing their organizations:

- Members of your board of directors are happy to lend their names to your organization, yet aren't fully aware of their legal and fiduciary oversight responsibilities
- Your organization is heavily dependent on government grants and contracts and you need a plan to diversify your funding base
- Your organization has expanded and added new program initiatives, and needs a new mission statement to reflect that
- Your long-term executive director is looking to retire and you need help with succession planning and managing a leadership transition

These descriptions are common examples of organizational development challenges faced by a wide range of nonprofits. By effectively addressing these issues, nonprofits are better able to focus their resources on fulfilling their missions. Capacity building support available through TA Funds can bolster the ability of your organization to do what you do better. Examples of organizational strengthening activities that can be addressed through a TA Fund include:

- Mission and vision review
- Strategic and long-range planning
- Financial management systems improvement
- Leadership development (staff and board)
- Diversification of funding strategies
- Evaluation design and impact measurement
- Technology needs assessment and planning
- Group facilitation for conflict resolution and improved communication

Nonprofits benefit from building capacity at each stage of the organization's life cycle. For each stage, NAO's Consulting Team can assess capacity building needs and work with you to develop a customized approach for reaching your goals.

For more information about fund eligibility and availability, visit
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